

OC250697

19 August 2025

Tēnā koe

I refer to your email dated 28 July 2025, requesting the following under the Official Information Act 1982 (the Act):

- “1. How many restructures have there been in the last year? (July 28, 2024-July 28, 2025)*
- 2. How many times - and what for - have consultants been brought in or used, at any point in regards to restructures (or proposed restructures), in the last year? Which firms have been used?*
- 3. Overall, how much has been spent on consultants in relation to restructures in the last year? (Please break this down if they were used for different restructures)*
- 4. How many post-restructure reviews have been carried out? Please provide any post-restructure reviews that have been completed in the last year.*
- 5. How much money has been saved, or estimated to be saved through the restructures in the last year?”*

And your additional request of 29 July 2025 seeking:

- “6. How many roles were disestablished and established through restructuring (including voluntary redundancies) between July 28, 2024-July 28, 2025.”*

The information you have requested has been provided below in full.

Question number	Question	Response
1	How many restructures have there been in the last year? (July 28, 2024-July 28, 2025)	For the period 28 July 2024 – 28 July 2025 the Ministry has undertaken three restructures.
2	How many times - and what for - have consultants been brought in or used, at any point in regards to restructures (or proposed restructures), in the last year? Which firms have been used?	No consultants have been brought in, or used, for restructures in the period 28 July 2024 – 28 July 2025.

Question number	Question	Response
3	Overall, how much has been spent on consultants in relation to restructures in the last year? (Please break this down if they were used for different restructures).	See answer above.
4	How many post-restructure reviews have been carried out? Please provide any post-restructure reviews that have been completed in the last year.	No post-restructure reviews have been carried out.
5	How much money has been saved, or estimated to be saved through the restructures in the last year?	<p>We have interpreted 'savings' as the difference between the estimated cost of roles that were established as a result of the restructures and redundancy costs, and the costs of disestablished roles. We have used the midpoint (100%) of salary ranges to base our estimated calculations.</p> <p>The estimated calculations are as follows:</p> <p>(+) Established roles - \$1,469,422 (+) Redundancy costs - \$351,403 (-) Disestablished roles - \$4,729,355 Estimated savings = \$2,908,530</p>
6	How many roles were disestablished and established through restructuring (including voluntary redundancies) between July 28, 2024-July 28, 2025.	<p>Disestablished roles – 41 permanent roles</p> <p>Established roles – 13 permanent roles.</p>

You have the right to seek an investigation and review of this response by the Ombudsman, in accordance with section 28(3) of the Act. The relevant details can be found on the Ombudsman's website www.ombudsman.parliament.nz

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Nāku noa, nā



Suzanne Williams
Manager, People and Capability