


OC250454

17 June 2025



Tēnā koe 

I refer to your email dated 19 May 2025, requesting the following under the Official Information Act 1982 (the Act):

“The agency's total redundancy spend from November 1, 2023 to today - 19 May 2025, by month, in a table.

Please also provide monthly numbers around confirmed job cuts at the agency from the same timeframe, and also, the total cost savings the restructures have realised - including in reducing staff and other matters.

Please also confirm any future cost saving initiatives that are planned, including restructures, and what the timeframe[s] of those are - including around your Budget 2025 savings targets.”

The response to your Official Information Act request is outlined below.

1. The agency's total redundancy spend, and confirmed job cuts from 1 November 2023 to 19 May 2025 by month.

| Month | Number of job cuts* | Redundancy spend |
|---------------|---------------------|------------------|
| November 2023 | 1 | \$40,978.52 |
| December 2023 | 1 | \$113,700.06 |
| January 2024 | 2 | \$217,052.12 |
| February 2024 | - | - |
| March 2024 | - | - |
| April 2024 | - | - |
| May 2024 | - | - |
| June 2024 | - | - |
| July 2024 | - | - |
| August 2024 | - | - |

| | | |
|----------------|----------|---------------------|
| September 2024 | - | - |
| October 2024 | - | - |
| November 2024 | - | - |
| December 2024 | 2 | \$250,582.53 |
| January 2025 | 2 | \$100,820.5 |
| February 2025 | - | - |
| March 2025 | - | - |
| April 2025 | - | - |
| May 2025 | - | - |
| Total | 8 | \$723,133.73 |

** We have defined 'job cuts' as the number of roles that were disestablished which resulted in redundancies.*

2. The total cost savings the restructures have realised - including in reducing staff and other matters.

The total cost savings that the restructures have realised is approximately \$7.05m. This figure includes the savings realised by disestablishing vacant roles which were budgeted for.

3. Any future cost saving initiatives that are planned, including restructures, and what the timeframe[s] of those are - including around your Budget 2025 savings targets.

The Ministry continuously assess the costs and efficiency of its business. We undertake change processes when needed to adjust our organisational structures to deliver our work programmes.

The Ministry is currently consulting on changes to its Corporate Services and Performance and Governance Groups, decisions are expected to be made in July 2025.

You have the right to seek an investigation and review of this response by the Ombudsman, in accordance with section 28(3) of the Act. The relevant details can be found on the Ombudsman's website www.ombudsman.parliament.nz

The Ministry publishes our Official Information Act responses and the information contained in our reply to you may be published on the Ministry's website. Before publishing we will remove any personal or identifiable information.

Nāku noa, nā



Suzanne Williams
Human Resources Manager