11 February 2019

Collette Devlin
Senior Journalist

Dear Collette

I refer to your request dated 20 December 2018, pursuant to the Official Information Act 1982, seeking:

For the period between from 2014-2018 (please provide information per year and region).

1. How many (formal and verbal) personal grievances and workplace bullying complaints have been laid by current/former staff /contractors at the Ministry of Transport?

2. Please provide a general breakdown of the nature of the personal grievances and complaints - for example workplace bullying, or sexual harassment, employment related (performance).

3. How many were resolved?

4. How many of the complainants (broken down by reason) left on sick leave/ stress leave /anxiety/ PG /resigned etc as a result of their case?

5. How many were offered exit interviews?

6. How many took up an exit interviews?

7. How many still work for the Ministry?

8. What role was the alleged bully in - eg manager, supervisor, another employee.

9. Please provide a general breakdown of the nature of these complaints, per year?

10. For the same time period, by year, how many of the employee complaints were received by ‘Human Resources’?

11. How many of those complaints were investigated internally by ‘Human Resources’?

12. How many were made to an external organisation?

13. How many were externally investigated?

14. Please provide the outcome of all investigations.

15. Has the ministry been made aware of any cases where suicide was a result of alleged bullying or was attempted/contemplated?

16. Does the Ministry have a bullying policy?

17. If there is anything in the spirit of this request which hasn’t been requested but could be relevant to it, I ask that you include this information in your response.

For the period of 01 January 2014 to 31 December 2018, the Ministry received zero formal or verbal personal grievances and zero formal or verbal workplace bullying complaints. Due to this, we are unable to answer requests 2 to 14.

www.transport.govt.nz
The Ministry has not been made aware of any cases where suicide was a result of alleged bullying or where suicide was attempted or contemplated as a result of alleged bullying during the period 01 January 2014 to 31 December 2018.

The Ministry has an Anti-Bullying, Harassment and Discrimination Policy which was reviewed in November 2018.

Yours sincerely

Suzanne Williams
Manager Human Resources
Corporate Services