

08 May 2020

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Dear [REDACTED]

I refer to your request dated 18 April 2020, pursuant to the Official Information Act 1982, asking

Whether organisations will fairly share the burden of the economic crunch by:

- *cancelling all scheduled salary increases for all but frontline workers until the economy has recovered (i.e. when quarterly GDP has returned in real terms to the that of Q4-2019); and*
- *following many leaders in the private sector by*
 - *reducing your salary by 20 percent for the next 12 months; and*
 - *asking second-level managers (those who report directly to you) to do the same.*

and

what actions your organisation is undertaking to reduce payroll costs, and whether the specific proposals above have been, or will be, implemented.

The first part of your request was responded to by the State Services Commission (SSC) on 29 April 2020.

In response to the second part of the request, The Ministry is following the guidance provided by SSC on pay restraints in the public sector. The guidance can be found on their website here: <https://ssc.govt.nz/our-work/er/>.

The Ministry publishes our Official Information Act responses and the information contained in our reply to you will be published on the Ministry website. Before publishing we will remove any personal or identifiable information.

Yours sincerely

[REDACTED]

Suzanne Williams
Manager – Human Resources
Corporate Service Te Kāhui Tangata Group

www.transport.govt.nz

HEAD OFFICE: PO BOX 3175, Wellington 6140, New Zealand. TEL: +64 4 439 9000, FAX: +64 4 439 9001

AUCKLAND OFFICE: NZ Government Auckland Policy Office, PO Box 106 238, Auckland City 1143, New Zealand. TEL: +64 9 985 4827, FAX: +64 9 985 4849