

OC230934

13 November 2023

Tēnā koe

I refer to your email dated 17th October 2023, requesting the following under the Official Information Act 1982 (the Act):

Information relating to diversity, rainbow, or inclusivity training for the past four complete financial years, summarised in the following table.

- 1. The number of staff attending diversity, rainbow or inclusivity training per training organisation, per financial year.*
- 2. The amount spent on this training per organisation, per financial year,*
- 3. Additionally, the names of the training programs.*

As requested, the following table details Te Manatū Waka diversity, rainbow, and inclusivity training for the past four complete financial years.

For completeness, we have included all organisations indicated on your table provided within your OIA request. No spend or no services engaged will be indicated with an 'x'.

Organisation	Year Ending June 30 2023		Year Ending June 30 2022		Year Ending June 30 2021		Year Ending June 30 2020	
	No. of Staff	Total Spend	No. of Staff	Total Spend	No. of Staff	Total Spend	No. of Staff	Total Spend
InsideOUT	X	X	50	\$750	X	X	X	X
Autism NZ	100	\$850	X	X	X	X	X	X
Unconscious Bias	Approx 250 – 275 FTE	\$4500	Approx 250 – 275 FTE	\$4500	Approx 250 – 275 FTE	\$4500	Approx 250 – 275 FTE	\$4500
Rainbow Tick	X	X	X	X	X	X	X	X
Gender Minorities	X	X	X	X	X	X	X	X
Pride Pledge	X	X	X	X	X	X	X	X

X is indicative of no spend or no services engaged

You have the right to seek an investigation and review of this response by the Ombudsman, in accordance with section 28(3) of the Act. The relevant details can be found on the Ombudsman's website www.ombudsman.parliament.nz

The Ministry publishes our Official Information Act responses and the information contained in our reply to you may be published on the Ministry website. Before publishing we will remove any personal or identifiable information.

Nāku noa, nā

S Williams

Suzanne Williams
Human Resources Manager