

OC230864

26 October 2023

[REDACTED]

Tēnā koe [REDACTED]

I refer to your email dated 2<sup>nd</sup> October 2023, requesting the following under the Official Information Act 1982 (the Act):

“I make an OIA request for a breakdown of any service contracts with

- InsideOUT,
- Gender Minorities Aotearoa
- Rainbow Youth
- any other "rainbow competency training" provider,
- since Financial Year 2020 to the present

The breakdown should include the purpose, date and amount spent.”

The following falls within the scope of your request and is detailed below:

**Provider:** InsideOUT

**Date:** 2022

**Cost:** \$750

**Purpose:**

Toward a Rainbow Inclusive Workplace, 1 – 2 hour seminar

This seminar addressed the importance of workplaces that value diversity and inclusion of rainbow & takatāpui communities, and is designed to give anyone in your organisation an understanding of why this culture change is important. There was a focus on the practical experiences of rainbow communities and things our workplace can do to support inclusion and equity for these communities.

This workshop covered:

- Statistics & research on rainbow & takatāpui communities in Aotearoa- the challenges that they face & points of resilience
- Understanding sexuality, gender and variations of sex characteristics including key concepts such as terminology, pronoun use (only if 2 hours is permitted)
- Practical tips on how to make a more inclusive environment for rainbow & takatāpui people
- Key questions of the audience
- Further opportunities and additional resources

Please note, this purpose is provided from InsideOUT.

You have the right to seek an investigation and review of this response by the Ombudsman, in accordance with section 28(3) of the Act. The relevant details can be found on the Ombudsman's website [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz)

The Ministry publishes our Official Information Act responses and the information contained in our reply to you may be published on the Ministry website. Before publishing we will remove any personal or identifiable information.

Nāku noa, nā

*S Williams*

Suzanne Williams  
**Human Resources Manager**